

ATTENDANCE POLICY

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Attendance Policy
Oakley Cross Primary School

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Attendance key contact List

Name	Role	Contact details
Sian Atkinson	Head Teacher	01388833186
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Julie McPartlin	School Admin	01388833186

Who in school can help if you are experiencing difficulty / require help and support:

Name	Role / type of help	Contact details
Julie McPartlin	General day to day queries / Medical Appointments	01388833186 oakleycross@durhamlearning.net
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Introduction to our school attendance vision and ethos

Oakley Cross Primary School seeks to ensure that all of its pupils receive an education which maximises opportunities for each pupil to realise his/her true potential. The school will strive to provide a calm, orderly, safe, and supportive environment where all pupils want to be and are keen and ready to learn within a culture that promotes the benefits of high attendance.

Regular school attendance plays a vital role in children's wellbeing and their education, ensuring that their current learning needs are being met but also building their future ability to learn.

As attendance is the essential foundation to positive outcomes for all pupils', improving attendance is everyone's business, a concerted effort across all teaching and nonteaching staff in school, the trust or governing body, the local authority, and other local partners.

Some pupils find it harder than others to attend school and therefore at all stages of improving attendance, the school and partners will work with pupils and parents to remove any barriers to attendance by building strong and trusting relationships and working together to put the right support in place.

Why is regular attendance so important?

Being in school every day that it is open, is important to your child's achievement, wellbeing, and their wider development. There is a renewed national focus on maximising pupils' time in the classroom, as evidence shows that the students with the highest attendance throughout their time in school gain the best GCSE and A Level results.

Here's what the data shows:

Pupils with higher attainment at KS2 and KS4 had lower levels of absence over the key stage compared to those with lower attainment.

Pupils who did not achieve the expected standard in reading, writing and maths in 2019 had an overall absence rate of 4.7% over the key stage, compared with 3.5% among pupils who achieved the expected standard and 2.7% among those who achieved the higher standard.

Pupils who did not achieve grade 9 to 4 in English and maths GCSEs in 2019 had an overall absence rate of 8.8% over the key stage, compared with 5.2% among pupils who achieved a grade 4 and 3.7% among pupils who achieved grade 9 to 5 in both English and maths.

Generally, the higher the percentage of sessions missed across the key stage at KS2 and KS4, the lower the level of attainment at the end of the key stage.

Among pupils with no missed sessions over KS2, 83.9% achieved the expected standard compared to 40.2% of pupils who were persistently absent.

Among pupils with no missed sessions over KS4, 83.7% achieved grades 9 to 4 in English and maths compared to 35.6% of pupils who were persistently absent.

At Oakley Cross Primary School, all staff are committed to engaging all children and families as we recognise the importance of good attendance alongside good attitudes to learning and developing positive relationships with others. We recognise the interplay between attendance and wider school improvement efforts, building it into strategies on attainment, behaviour, bullying, special educational needs support, supporting pupils with medical conditions or disabilities, safeguarding, wellbeing, and support for disadvantaged pupils.

This policy is supported by our policies on safeguarding, bullying, behaviour and inclusion

The school and all partners will work together to:

EXPECT

Aspire to high standards of attendance from all pupils and parents and build a culture where all can, and want to, be in school and ready to learn by prioritising attendance improvement across the school.



MONITOR

Rigorously use attendance data to identify patterns of poor attendance (at individual and cohort level) as soon as possible so all parties can work together to resolve them before they become entrenched.



LISTEN AND UNDERSTAND

When a pattern is spotted, discuss with pupils and parents to listen to understand barriers to attendance and agree how all partners can work together to resolve them.



FACILITATE SUPPORT

Remove barriers in school and help pupils and parents to access the support they need to overcome the barriers outside of school. This might include an early help or whole family plan where absence is a symptom of wider issues.



FORMALISE SUPPORT

Where absence persists and voluntary support is not working or not being engaged with, partners should work together to explain the consequences clearly and ensure support is also in place to enable families to respond. Depending on the circumstances this may include formalising support through a parenting contract or education supervision order.



ENFORCE

Where all other avenues have been exhausted and support is not working or not being engaged with, enforce attendance through statutory intervention or prosecution to protect the pupil's right to an education.

1. Expectations

We recognise that the relationship between attendance and achievement of our students is inextricably linked.

Regular school attendance is crucial to maximise pupil progress and enjoyment of learning, and for this reason the school is dedicated to ensuring its attendance policy is adhered to.

We will ensure that:

- All students have an equal right, and access to, an education in accordance with the national curriculum, or agreed alternative.
- Attendance is a priority across the school.
- Aspire to high standards on attendance.
- Students will not be deprived of their education opportunities by, either their own absence or lateness, or that of students.
- Action is taken where necessary to secure an improvement in attendance.
- Build strong relationships with families, listen and to understand barriers to attendance and work with families to remove them.
- Attendance expectations are regularly communicated to families.
- Good attendance is promoted.
- Persistent and severe absence is addressed.
- Attendance is 'everyone's' business including Governors.
- Follow up all the unexplained absences to obtain explanations from parents.

Attendance data

The school will:

- Ensure that attendance is always recorded accurately.
- Monitor attendance and absence data weekly, half-termly, termly and yearly across the school and at an individual pupil level.
- Use data to be proactive.
- Identify whether or not there are particular groups of children whose absences may be a cause for concern.
- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families.
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns.
- Provide regular attendance reports.
- Regularly update parents on their child's attendance and absence.
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies.

3. Listening to and understanding barriers to attendance

The school will:

- Listen to parents/carers properly and ask the right questions in order to find out why their children are not attending well enough.
- Use a range of channels of communication.
- Meet with parents/carers.
- Agree a plan and put interventions/support in place where appropriate.
- Support parents and children in their identified areas of need.

4. Facilitate support

The school will:

- Build relationships with children and families.
- Use all forms of communication to engage with families.
- Sign post parents/carers to appropriate services.
- Set up an action plan where appropriate.
- Ensure that support is based on individual family needs.
- Make necessary referrals.

5. Formalise support

The school will:

- Persist to communicate with families who are reluctant to engage whilst continuing to offer support.
- Communicate clear, concise expectations and consequences.
- Liaise with the LA attendance team.
- Provide access to wider support services.
- Implement parenting contracts.
- Intensify support where absence does not improve or earlier support is not engaged with.

6. Enforce

Where all other avenues have been exhausted and support is not working or not being engaged with, attendance may be enforced where necessary through statutory intervention or prosecution to protect the pupil's right to an education.

The school will:

- Refer to SAIT for consideration of legal intervention. (School Attendance Improvement Team)
- Inform parents/carers that a referral has been made to the SAIT.

- Continue to work with parents and SAIT to improve attendance and outcome

Fixed Penalty Notices

A Penalty Notice is sent by first class post to your home and can be issued where attendance is irregular and where unauthorised absences occur due to:

- Leave of absence in term time
- Persistent late arrival after the register has closed
- Overt truancy (including pupils found during truancy sweeps)
- Inappropriate, parentally condoned absence.

A fine applies to each parent for each child who fails to attend school regularly. Where two parents/carers are issued with a penalty notices for a child, both fines must be paid. Payment within 21 days is £60. Payment doubles to £120 if paid after 21 days but within 28 days. If the penalty notice is not paid in full by the end of the 28 day payment period, the Local Authority will bring a prosecution against you for failing to ensure your child's regular attendance at school during the period. As the notices are 'fixed,' the legislation does not allow part payments to be made, or payment by instalments.

General / frequently asked questions

When can children be absent from school?

When you register your child at school, you have a legal duty to ensure your child attends that school regularly.

This means that your child must attend every day that the school is open, unless:

- Your child is too ill to attend that day.
- You have asked in advance and been given permission by the school for your child to be absent on that day due to exceptional circumstances.
- Your child cannot attend school on that day because it is a day you are taking part in religious observance
- Your local authority is responsible for arranging your child's transport to school and it is not available on that day or has not been provided yet; or
- You are a gypsy/traveller family with no fixed abode, and you are required to travel for work that day meaning your child cannot attend their usual school. In most circumstances, however, your child is required to attend another school temporarily during such absences.

These are the only circumstances where schools can permit your child to be absent.

What do I need to do if my child needs to be absent from school for one of those reasons?

You should contact their school as early as possible to explain why. If not, your child's school will contact you on the first morning of their absence to find out why.

All parents can request a 'leave of absence' for their child which gives them permission to be absent from school. Leaves of absence must be applied for before your child will be absent and will only be granted in exceptional circumstances.

Your child's headteacher has the final say over whether to approve the request and how long your child can be absent.

Their decision will be made after considering the specific facts and circumstances behind your request.

Can I take my child on holiday during term time?

Parents should plan their holidays around school breaks and avoid requesting leaves of absence for holidays unless it is unavoidable.

As leave of absence is only granted in exceptional circumstances, it is unlikely that your child's headteacher will agree a leave of absence for a family holiday.

If permission is refused and you keep your child off school on the days requested, you are likely to be committing an offence and be issued a fixed penalty notice or be prosecuted by your local authority.

Attendance Procedures and Absence Processes

Attendance and absence management

Promoting good attendance and punctuality

Oakley Cross Primary School promotes good attendance and punctuality through:

- Letters home
- Appropriate rewards and incentives
- Attendance Assemblies

Communication

The school requests that all parents please remember to report and explain the reasons for absence and to make sure your contact and emergency contact details are up to date.

It is vital, that school can contact parents if their child becomes unwell during the school day or in order to discuss the reasons for absence.

The school will analyse absence across the school. As a result of this, some families will receive letters to inform them if their child's absence is lower than it should be if no prior discussion has taken place (unless this is due to, for example medical needs).

If we have concerns regarding your child's attendance then we may contact you by phone, letter, invite you to a meeting or make a visit to your home.

As a parent you may identify concerns about school attendance early on if you have seen a change in your child's attitude to school or in their willingness to attend. If this is the case, please share your concerns with us and we can work together to ensure that school attendance doesn't ever need to decline. The quicker that concerns are shared, the quicker they can be resolved.

The school will work with you to discuss ways that we can offer support in finding a way to improve attendance.

On the first day of absence

If a child is absent for any reason, parents or carers are asked to phone the School Office or leave a message on Parent Mail giving a reason for the child's absence. If a child is absent from school and there is no phone call from home then school will phone home to inform parents that the child is not in school and enquire about a reason why.

Doctors and dentist's appointments should be made outside of school time. If this is not possible, your child should miss the minimum amount of school time necessary. If they are well enough to come back to school following the appointment they need to.

Periods of extended absence

If a child's absence continues beyond 3 days then parents are requested to notify the school to update them. If a phone call is not received, the school will phone to verify the absence and take any relevant action in relation to assuring itself of the child's welfare.

If the school receives no reason for any absence then an unauthorised absence will be recorded. Continued absenteeism and unauthorised absences could result in more formal action.

Absence authorisation

The High Court has confirmed that the school's Head Teacher authorises absences. In some circumstances, the school may request that parent's provide medical evidence to support absences.

We are committed to supporting your child effectively, to ensure that they get the very best education possible and therefore have the best life chances. All challenges made concerning persistent absences, will be handled sensitively and in confidence.

Punctuality:

Registration time is 8:45am - 8:55am at which point the pupil entry gates will be locked and all pupils must enter by the main entrance. It is so important for all children to be

on time, as missing the first few minutes of any lesson can be disruptive and unsettling, both for children and for the rest of the class. If a child arrives in school up to 15 minutes after this time then a late mark will be recorded in the register (L). Registers will be closed at this point and any children arriving more than 15 minutes late will be recorded as (U) which is a late after registers close mark and this is classed as an unauthorised absence (a number of these marks can also contribute to more formal action being considered).

If your child is late for school:

All children arriving late at school will be asked the reason for their lateness and this will be recorded on the school's attendance data base (SIMs).

If a child is late (after registers close) for school on a number of occasions

Attendance and punctuality are monitored closely. When necessary, cases are referred to the Attendance Officer to contact the parents to discuss reasons for the continual lateness and to offer support if needed to improve punctuality.

If lateness becomes persistent with no identifiable reason then the Attendance Officer will approach the family and arrange any necessary support through an Attendance Team Around the Family.

Help & Support

If you need help with attendance, it is important that you contact school about the issues as soon as possible. The quicker we know what the problem is, the quicker that we can work together to solve it and put a plan together which will meet your child's needs and ensure your child can benefit from all that school has to offer. Where needed we can also involve other services to make sure that your child and your family gets the right support, at the right time from the right people.

Leave of Absence in Term Time

Head teachers are only able to grant leave of absence during term time **unless there are exceptional circumstances**. The school will consider each request of absence individually; taking into account the circumstances, such as; the nature of the event for which leave is sought, the pupil's prior attendance and any important events taking place in school at that time.

An application for leave of absence must be made well in advance via a form which is available from the school website or in person from the school office. Where a leave of absence is granted, the head teacher will determine the number of days a pupil can be away from school.

A leave of absence is granted entirely at the head teacher's discretion. If an application for leave of absence is not made prior to the time of the required absence, then the absence will be recorded as unauthorised regardless of circumstances.

Please note that absence will not be authorised under any circumstances during any period of public examinations or internal assessments

Pupils with specific needs

The Attendance Policy accounts for the specific needs of pupils/pupil cohorts, be applied fairly and consistently and consider the individual needs of pupils/ families who have specific barriers to attendance.

Children Missing from Education

If you move from the area and your whereabouts are unknown, the school can legally remove your child from the roll after 20 school days of unauthorised absence. It is **vital that if you keep school informed of any change of details** and regularly update them if details change. Your child may be at risk of losing their school place if your whereabouts are not known.

It is also important that emergency contact information is kept up to date and that if you are leaving the area, you provide details of where and how you can be contacted. If you do not do this and the school is unable to trace your child, this would be treated as a **safeguarding matter**.

Roles and Responsibilities

Please see key contact list and details at the start of this document.

At Oakley Cross Primary School, attendance is seen as being the responsibility of all and it forms a key part of the School Improvement Plan and safeguarding of pupils. Office staff tackle calls and record reasons for absence. Teaching staff and Teaching Assistants also address attendance through informal discussions with parents at the beginning and end of the school day. In addition, parents and carers are expected to work in partnership in order to help bring about good attendance and to inform the school immediately if their child is absent.